



# HIPAA

Health Insurance Portability



# What is HIPAA?

The Health Insurance Portability and Accountability Act. This law is the first comprehensive Federal protection for the privacy of personal health information, passed by Congress in 1996, and implemented in April 2003.

HIPAA compliance is mandatory



# What is the purpose of HIPAA?

HIPAA is a federal law enacted to:

health information

Provide for electronic and physical security of



# Why do we need to know about HIPAA?

health information or work directly with patients it is your responsibility to protect the privacy of the patient.

As a Nursing Student at the University of St. Francis, you are expected to know, understand and comply with this federal regulation in all clinical settings.



# Who must comply with HIPAA?

HIPAA includes all entities that provide, bill or pay for medical care or process medical information. These include the following:

- Health care providers

- Health Plans

- Clearinghouses

- Business associates



# What Health Information is Covered?

Individually Identifiable Health Information which includes:

Any information that is:

- Spoken

- Written

- Electronic

Related to:

- Treatment of physical or mental health conditions

- Payment of healthcare

- Healthcare operations





# Notice of Privacy Practice

Written information related to the privacy practices must be given to each patient.

Information must include the covered

as they pertain to their PHI





# How does this benefit patients?

The goal is to assure individuals that their health information is being protected. It allows us to share pertinent health privacy.



# Health Care Provider

Secure patient records

Take steps to limit use and disclosure of  
PHI

Obtain authorization from a patient for use  
of PHI



# What is Incidental Disclosure:

It is a disclosure that cannot be reasonably prevented, is limited in nature and occurs as a result of otherwise permitted use or disclosure.

Example of permissible incidental disclosure : A bedside conversation overheard by the patient in the next bed.



# Disclosure of Protected Health Information



# So what does this mean for me?

All clinical institutions expect that students are familiar with HIPAA and the Privacy Rule

You are expected to follow these guidelines when accessing information and providing care to patients.

You are held to the same standard as the licensed RN

Infractions will be handled with **ZERO TOLERANCE** as according to the policy.



Review the United States Department of  
health and Human Services OCR  
PRIVACY BRIEF on the web at:

[www.hhs.gov/ocr/hipaa](http://www.hhs.gov/ocr/hipaa)



# **CONAH Policy on Disciplinary Action for Violations of HIPAA by Students**

As a student in a health professions program of the University of St. Francis, you are required abide by the health information privacy requirements of a federal law



# Confirmation

You must click on the following link in order to acknowledge that you understand what you just read.

<https://myusf.stfrancis.edu/portal/secure/college/>